

Corporate Social Responsibility (“CSR”) Projects for FY 2025-26 along with CSR Committee Composition of Lowe’s India Private Limited (formerly known as “Lowe’s Services India Private Limited”)

Introduction

Who we are:

Lowe’s Companies, Inc. (NYSE: LOW) is a FORTUNE® 100 home improvement company with total fiscal 2025 sales of more than \$86 billion. Lowe’s employs approximately 300,000 associates and operates over 1,750 home improvement stores, 540 branches and 120 distribution centers. Based in Mooresville, N.C., Lowe’s supports the communities it serves through programs focused on creating safe, affordable housing, improving community spaces, helping to develop the next generation of skilled trade experts and providing disaster relief to communities in need. For more information, visit [Lowes.com](https://www.lowes.com).

Lowe’s India employs thousands of associates across technology, analytics, merchandising, supply chain, marketing, finance and accounting, product management and shared services. Lowe’s India actively supports the communities it serves through programs focused on skill-building, sustainability, and safe homes. Our CSR programs have cumulatively impacted over 12 Lakh lives in the last five years itself.

Our Commitment to SDG (Sustainable Development Goals) and SDG Alignment with Thematic Area

Lowe’s believes that the United Nation’s SDGs outlay a powerful model for sustainable growth and provides focused direction. That’s why our CSR program is aligned to five of these SDGs and we prioritize skilling, education, sustainability and creating safe homes as our core intervention areas.

- Achieve gender equality and empower all women and girls.
- Promote sustained & inclusive economic growth, productive employment, and decent work for all.
- Make cities and human settlements inclusive, safe, resilient and sustainable.
- Strengthen the means of implementation and revitalize global partnerships for sustainable development.
- Serve the underserved communities, comprising children, youth and women.

Lowe’s CSR programs complement the above United Nation’s Sustainable Development Goals, in accordance with the company’s vision and Schedule VII of the Companies Act 2013.

Lowe’s India CSR Committee

[CSR Committee of the Board of Lowe’s India comprises of the following members as on March 31, 2026:](#)

Sl. No.	Name of Director	Designation /Nature of Directorship
1.	Mr. Ankur Mittal	Managing Director/Member
2.	Mr. David Ray Green	Director/Member
3.	Ms. Priyanka Rai	Director/Member

The CSR Committee carries out the following functions:

- to formulate and recommend to the Board, a CSR Policy indicating activities to be undertaken as specified in the CSR Requirements;
- to recommend the amount of expenditure to be incurred on the activities governed by the CSR Policy;
- to monitor the CSR activities undertaken in pursuance to the CSR policy;
- to formulate an Annual Action Plan, including manner of execution, modalities of utilization of funds and implementation schedules, monitoring and reporting mechanism, details of need and impact assessment, if any and recommend to the Board;
- to review the spends on the identified ongoing projects and yearly projects.

Lowe's India's Corporate Social Responsibility Pillars:

1. Revitalizing communities through construction/refurbishment of safe, affordable, and green buildings such as houses, shelter homes, institutions, schools, hostels etc.
2. Skill development for sustainable livelihood and advancement of education
3. Sustainability & Disaster Relief

Lowe's CSR Interventions 2025-2026: Underlining progress, magnifying projects

Overview: At Lowe's we are committed to our role as a GCC which stands for skilling, employment generation to build economic, social and environmental capital towards enhancing the underserved.

It is with this vigor and commitment that Lowe's has entered 2025. In the current financial year, Company has primarily focused on (i) access to quality education that provides youth with technical, vocational and core employability skills; (ii) supporting underserved communities through education, infrastructure, livelihood and women empowerment initiatives; and (iii) promoting environment sustainability & ecological balance.

Lowe's will be contributing INR 5,17,22,000 towards strengthening its commitment and expanding existing projects exponentially.

Highlight:

Lowe's CSR Highlights 2025-26

In 2025-26, Lowe's will continue to step up its commitment towards **sustainability and skilling**. Building on progress made in previous years, the CSR projects for the current year will focus on strengthening

continuity in empowering underserved students and communities through targeted skilling initiatives, education and infrastructure development, the CSR programs will be positively impacting will be working with non-profit partners which have both State & National presence.

Lowe's will continue to be committed to becoming a pioneer for a sustainable future. As part of its long-term focus, Lowe's will continue supporting in the maintenance of Hunasamaranahalli Lake and will also expand its environmental efforts by taking up the maintenance of Chikjala Lake. These initiatives, along with plantation drives, waste management programs, and other environmental activities, will ensure sustainable growth opportunities for underserved communities.

In FY 2025–26, Lowe's contributed approximately **INR 5.17 Crores** towards CSR, expanding its commitment through a diverse portfolio of projects and introducing new initiatives with greater community impact.

Budget-wise break-up of 2025-26 projects

Year: 2025-2026 Budget: INR 5,17,22,000/- Total Lowe's India CSR Allocated Budget: Direct Beneficiaries impacted: 10,000+ Geography: Karnataka (Lowe's is based only in Bengaluru)		
Project Wise Budget Expenditure	Project Details	Lives Impacted
<i>Augmenting our Education & Upskilling programs</i>		
INR 44,00,000/-	Enrichment Program for Govt aided B.Ed. College students in Karnataka with The Teacher's Foundation via Shraddha Trust	Direct Beneficiaries: 200 Indirect Beneficiaries(approximate): 800
INR 62,39,293/-	Higher Education Scholarship for BE/Btech/ B.Sc./ ITI /Mtech/ Msc Courses students with Shiksha Seva Foundation	Direct Beneficiaries: 223 Indirect Beneficiaries(approximate): 680
INR 33,26,000/-	Community - Based Financial Literacy Program for Underserved Women with SVATAH Educational Foundation	Direct Beneficiaries: 1000 Indirect Beneficiaries(approximate): 4000
INR 57,52,950/-	Women Entrepreneurship Program (Upskilling 400 Underserved Women Artisans in Financial & Digital Literacy) with NASSCOM Foundation	Direct Beneficiaries: 400 Indirect Beneficiaries(approximate): 1600
INR 70,00,000/-	Coding classes for Underserved kids, Quality Education and Digital Empowerment and Sustainability Initiatives with Indeed Foundation	Direct Beneficiaries: 3000 Indirect Beneficiaries(approximate): 12,000

INR 53,03,184/-	Empowering School Education for Holistic Development with Sambhav Foundation	Direct Beneficiaries: 680 Indirect Beneficiaries(approximate): 2720
INR 62,25,222/-	The wholistic school adoption program at 3 Government schools (total 4 buildings) in rural Karnataka with e-Vidyaloka Trust	Direct Beneficiaries: 283 Indirect Beneficiaries(approximate): 1132
INR 40,00,000/-	Digital Infrastructure School Initiative for 8th to 10th students at 4 Government schools in rural Karnataka with OSAAT Educational Charitable Trust	Direct Beneficiaries: 2500 Indirect Beneficiaries (approximate): 10,000
INR 30,65,000/-	Upskill training of underserved youth to get green jobs with Sambhav Foundation	Direct Beneficiaries: 175 Indirect Beneficiaries (approximate): 700
INR 12,74,778/-	Distribution of approximately 250 bicycles to government schoolgirls in Rajasthan	Direct Beneficiaries: 250 Indirect Beneficiaries (approximate): 1000
<i>Undertaking new initiatives under sustainability; rallying our Lowe's India volunteers</i>		
INR 10,76,250/-	Maintenance of Hunasamaranahalli Lake with Oasis foundation	Direct Beneficiaries: 18 acres lake
INR 32,03,323 /-	Maintenance of Chikkajala Lake (Lake Rejuvenation Project) with Oasis foundation	Direct Beneficiaries: 10 acres
INR 8,56,000/-	Plog run in Bangalore, Karnataka with Satya foundation	Engage 200+ associates for a cleanliness drive in two locations in Bangalore.

Beneficiaries Impacted

2025-2026 | 10,000+ Lives Impacted

1. **Skilling & Education:** 10000+ direct beneficiaries will positively be impacted with Lowe's enrichment, education and skilling/upskilling programs.
2. **Sustainability:** Lowe's will be rejuvenating two prominent lakes in Bangalore; with a total approximate area of 30 acres. Along with this, infrastructure projects will be implemented with sustainability at its core, such as installation of solar & rainwater harvesting units in 13 government educational institutions in Rajasthan & Karnataka.