



As we are immensely proud of carrying a 100-year legacy of delivering the right home improvement products with the best service and value across every channel and community we serve, we truly believe in making homes better for all. Our values and core behaviors direct, motivate, and guide us to support our communities.

## 2023 Accomplishments: Lowe's India

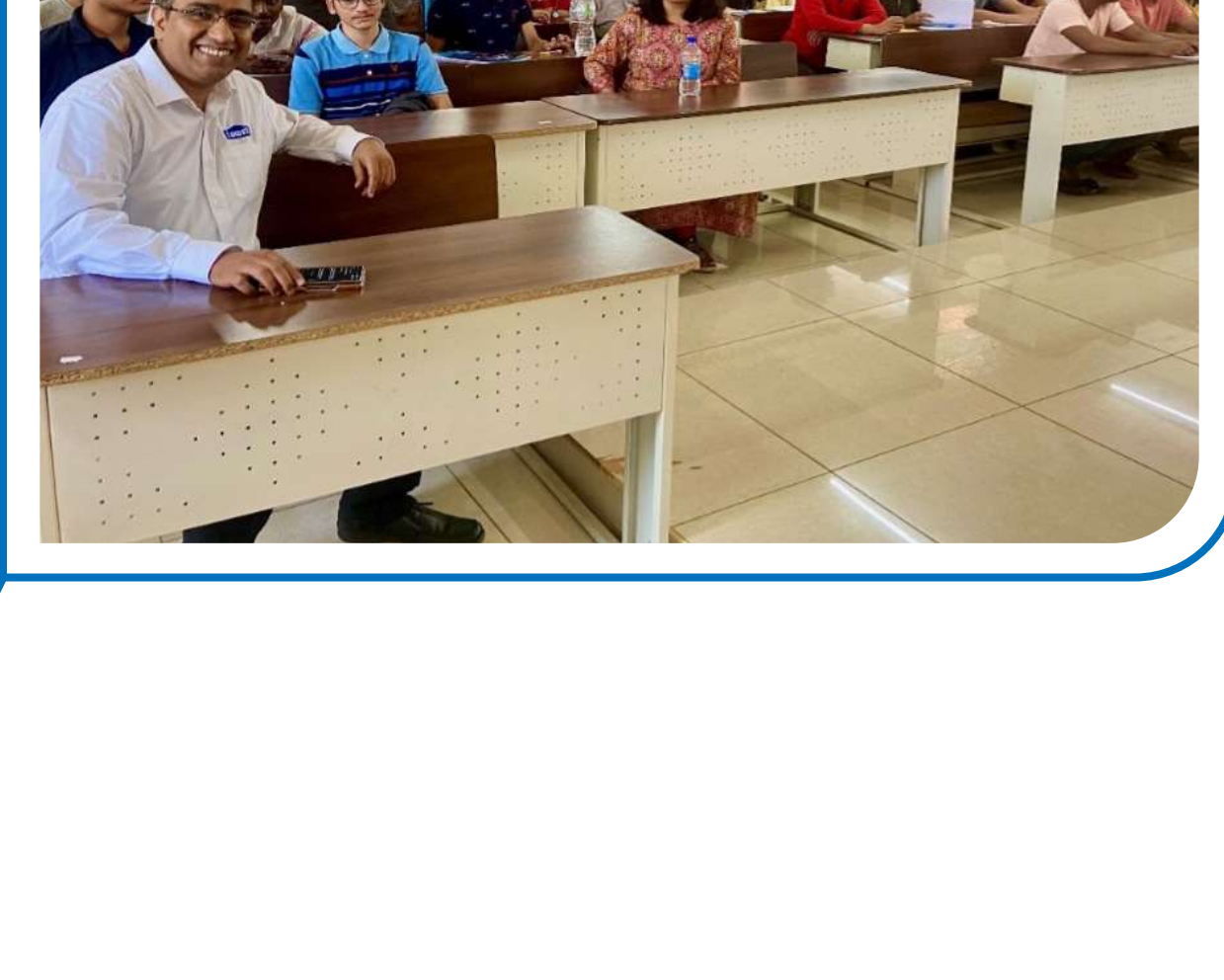
Our CSR programs in India are guided by three key pillars: skill-building, housing and infrastructure and sustainability. In the last three years we have undertaken more than 20 CSR initiatives in areas such as skill-building, safe-homes, disaster relief and sustainability.

Through our CSR programs, Lowe's India has empowered underserved communities with skills, resources and the support they need to succeed. We understand that purposeful work and giving back to society play an important role in the personal development of many associates and leaders. We offer associates an opportunity to fulfill their desire to give back while feeling proud of Lowe's India's CSR initiatives. India BEST feedback indicates associates are happy with how they see and contribute to our commitment to communities.

In 2023, more than 1,000 volunteer associates supported Lowe's India CSR initiatives. In particular, we estimate that our initiatives in skilling, creating safe homes, and sustainability benefited more than 10,000 people (direct and indirect beneficiaries). In fact, Lowe's India has started integrating community work within offsites that leaders across the organization conduct for their teams. This makes the offsites more meaningful and enables every associate to partake in giving back to communities, irrespective of volunteering.

### Some of key CSR initiatives:

In 2022, our CEO Marvin Ellison announced Lowe's India's partnership with IIT Dharwad to upskill more than 300 under-served youth.

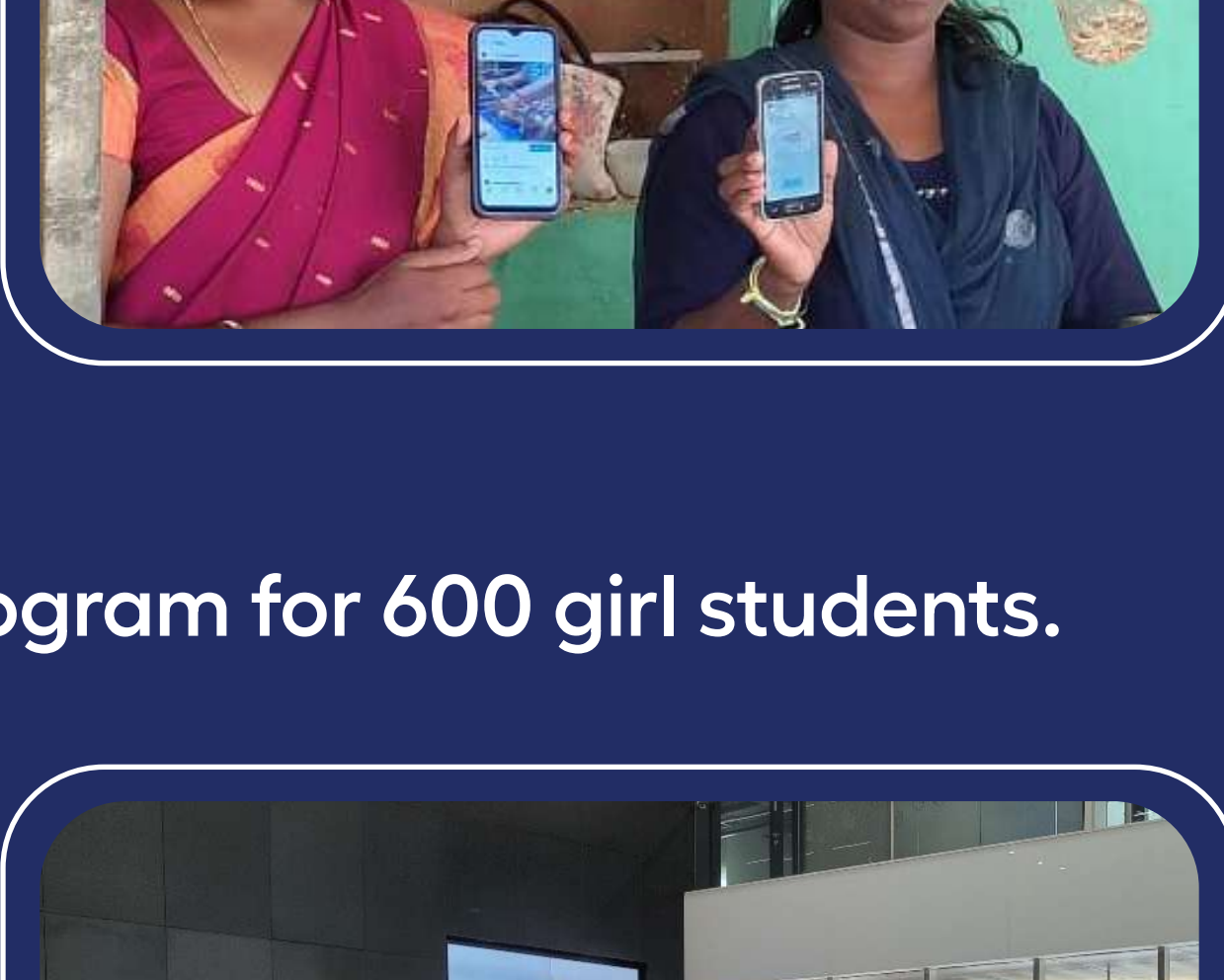


Upskilling program for 2100 youth from underserved backgrounds.

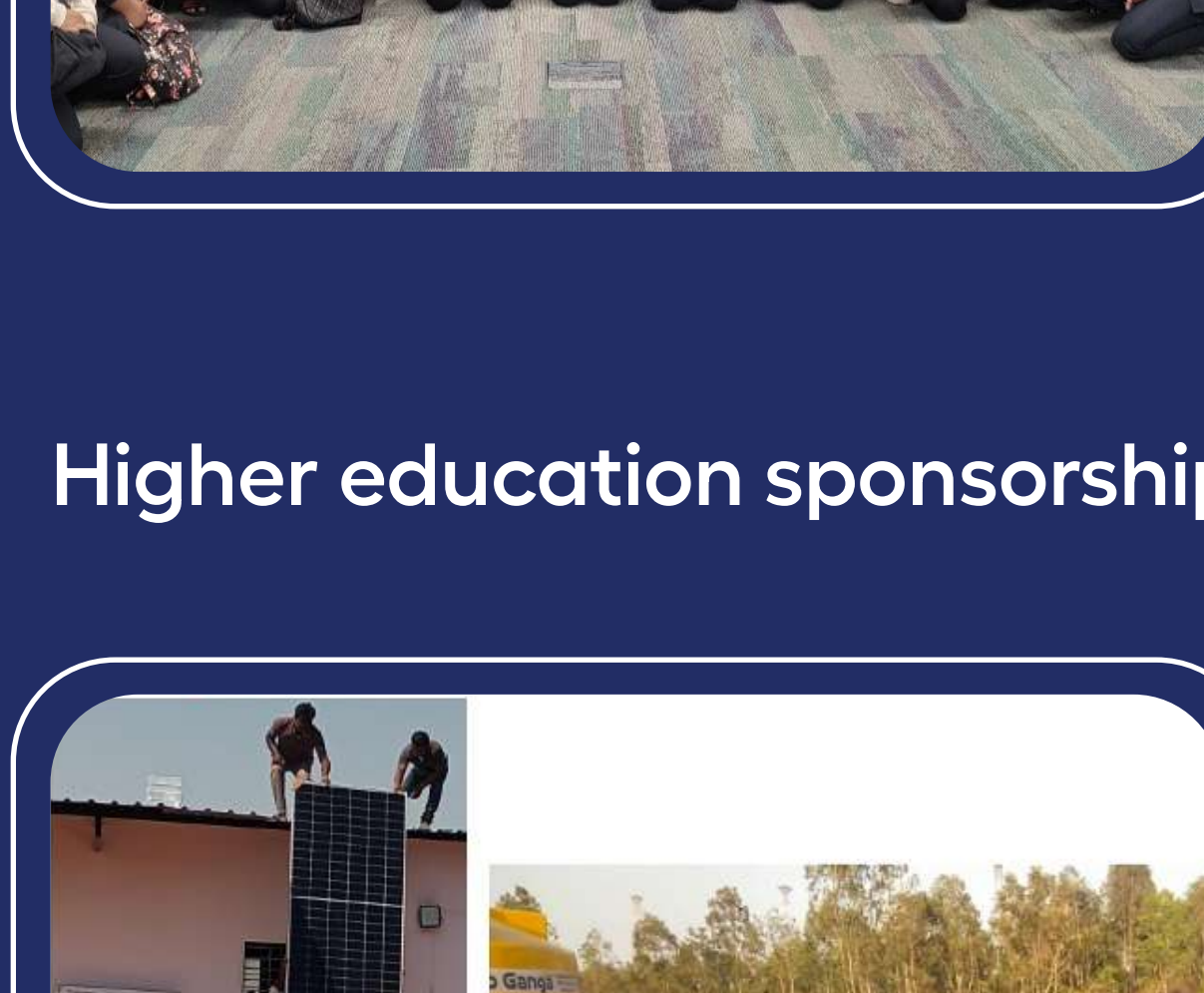
Coding classes for 1100 government school students.



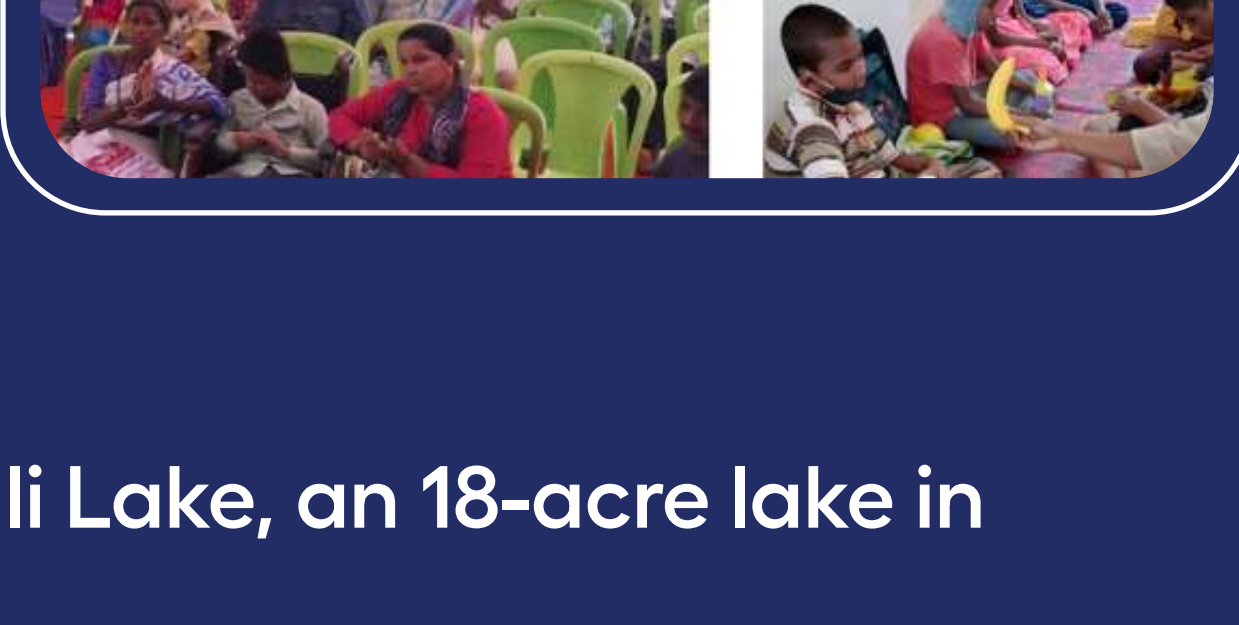
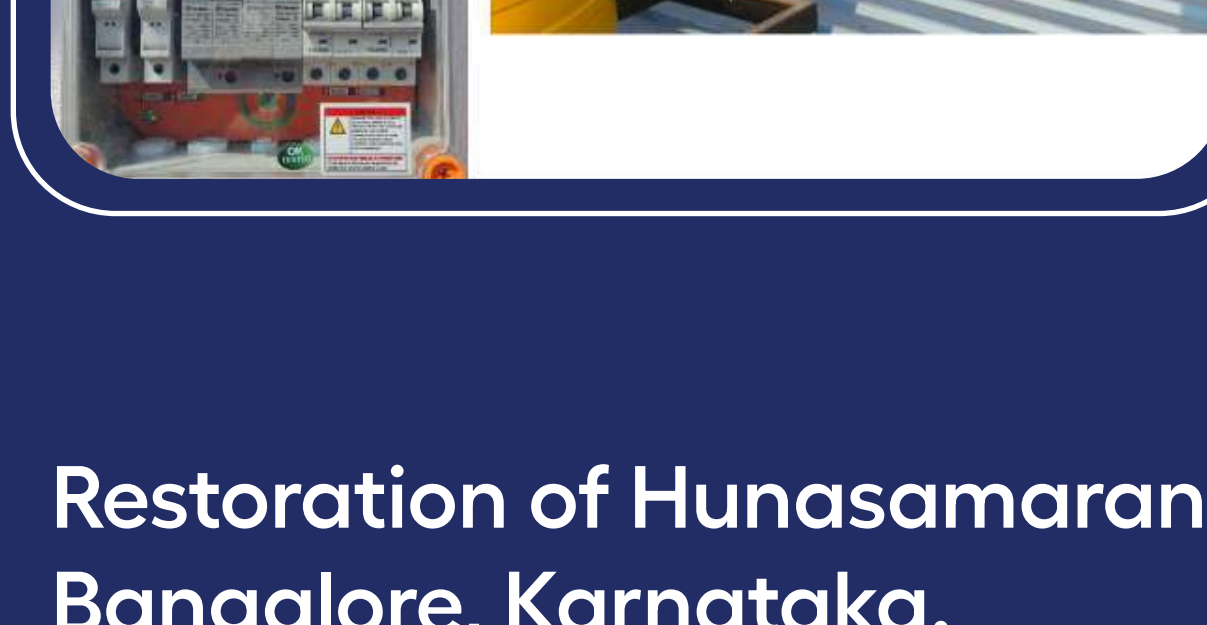
### Digital upskilling of 300 rural women. – NASSCOM



Higher education sponsorship program for 600 girl students.



Higher education sponsorship program for 600 girl students.



Restoration of Hunasamaranahalli Lake, an 18-acre lake in Bangalore, Karnataka.



PLOG runs by Lowe's associates to collect garbage in Nandi Hills, Bangalore.



Solar unit installation in a government school in Bangalore, Karnataka



Planting of 4000 saplings as part of Lowe's Forest initiative.

Training to promote Environment, Health & Safety practices amongst the Construction 500 Workers in Bangalore, Karnataka



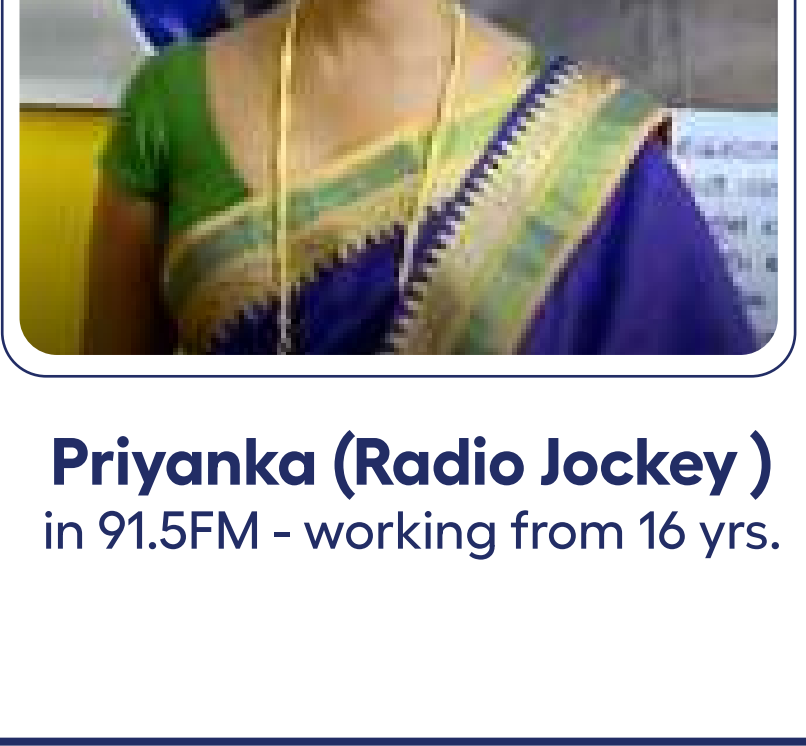
Renovation of a Government school building in Karnataka: Government High School in Cheemangala, Chikkaballapur, Karnataka.

### Health and Awareness camps for LGBTQ Community - 150 members

" I am Privanka. I am working in 91.5 FM as RJ from last 16 years. as a RJ I am able to see less number of camps are conducting for our LGBTQ community. In our community many are facing physical issues & they are worried about to meet and discuss with Doctor on health related problems. Bit of them are shy to discuss problems openly. If we visit hospital for Dynam problem, doctors without checking advising to go for blood checkup, stomach scan etc. To avoid pain we will take pain tablet and stop visiting hospitals.

My own experience I want to share here, as 5 yrs before I visited the hospital with Mom and doctor considered as female, and he treated me on Dysmenorrhea. Then my mom told doctor as TG. Then doctor realized and treated me in some other way. By arranging these types of camps our community people will come up and discuss openly. In this camp doctors touching us and doing the checking. We feel happy with such type of camps arranged by Sambhav.

Thanks to Lowes sponsorer for considering our community and in future if such type of camps arranged I will be helpful by announcing such camps in our FM.



**Priyanka (Radio Jockey )**  
in 91.5FM - working from 16 yrs.