



As we are immensely proud of carrying a 100-year legacy in delivering the right home improvement products, with the best service and value, across every channel and community we serve, we truly believe in making homes better for all. And our values, core behaviors, direct, motivate and guide us to support our communities.

## 2023 Accomplishments: Lowe's India

Our CSR programs in India are guided by three key pillars: skill-building, housing and infrastructure and sustainability. In the last three years we have undertaken more than 20 CSR initiatives in areas such as skill-building, safe-homes, disaster relief and sustainability.

Through our CSR programs, Lowe's India has empowered underserved communities with skills, resources and the support they need to succeed. The company understands that purpose work and giving back to society also plays an important role in the personal development of many associates and leaders. They find an opportunity to fulfil this desire via Lowe's India's CSR initiatives and feel pride. India BEST feedback indicates associates are happy with how they see and contribute to our commitment to communities.

In 2023, Lowe's India had over 1000 volunteers to support our CSR initiatives and particularly, initiatives in skilling impacted more than 10,000 lives (direct & indirect beneficiaries). In fact, Lowe's India has started integrating community work within offsites that leaders across the organization conduct for their teams. This makes the offsites more meaningful and enables every associate to partake in giving back to communities, irrespective of volunteering.

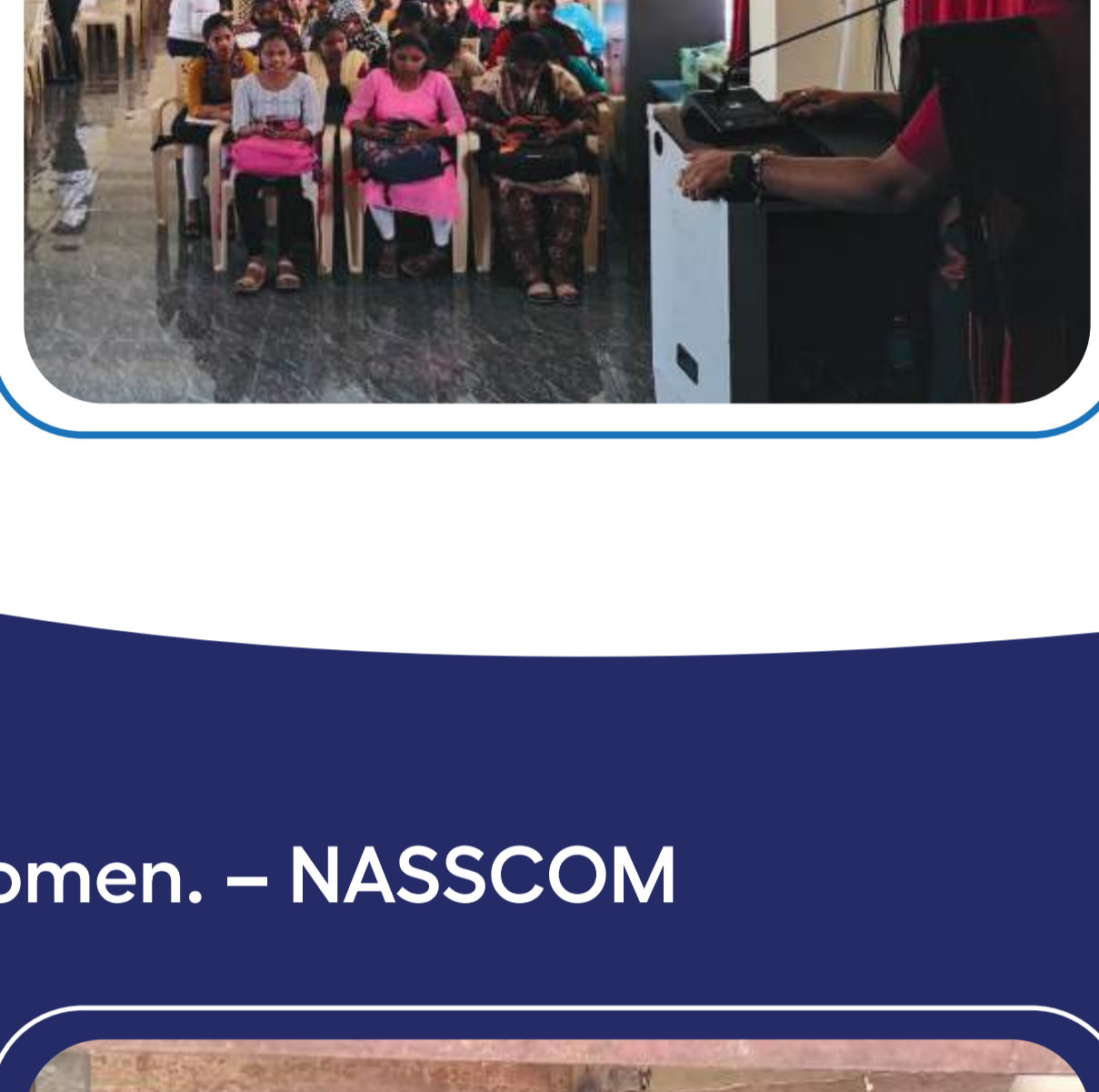
### Some of key CSR initiatives:

1. In 2022, our CEO Marvin Ellison announced Lowe's India's partnership with IIT Dharwad to upskill more than 300 under-served youth.

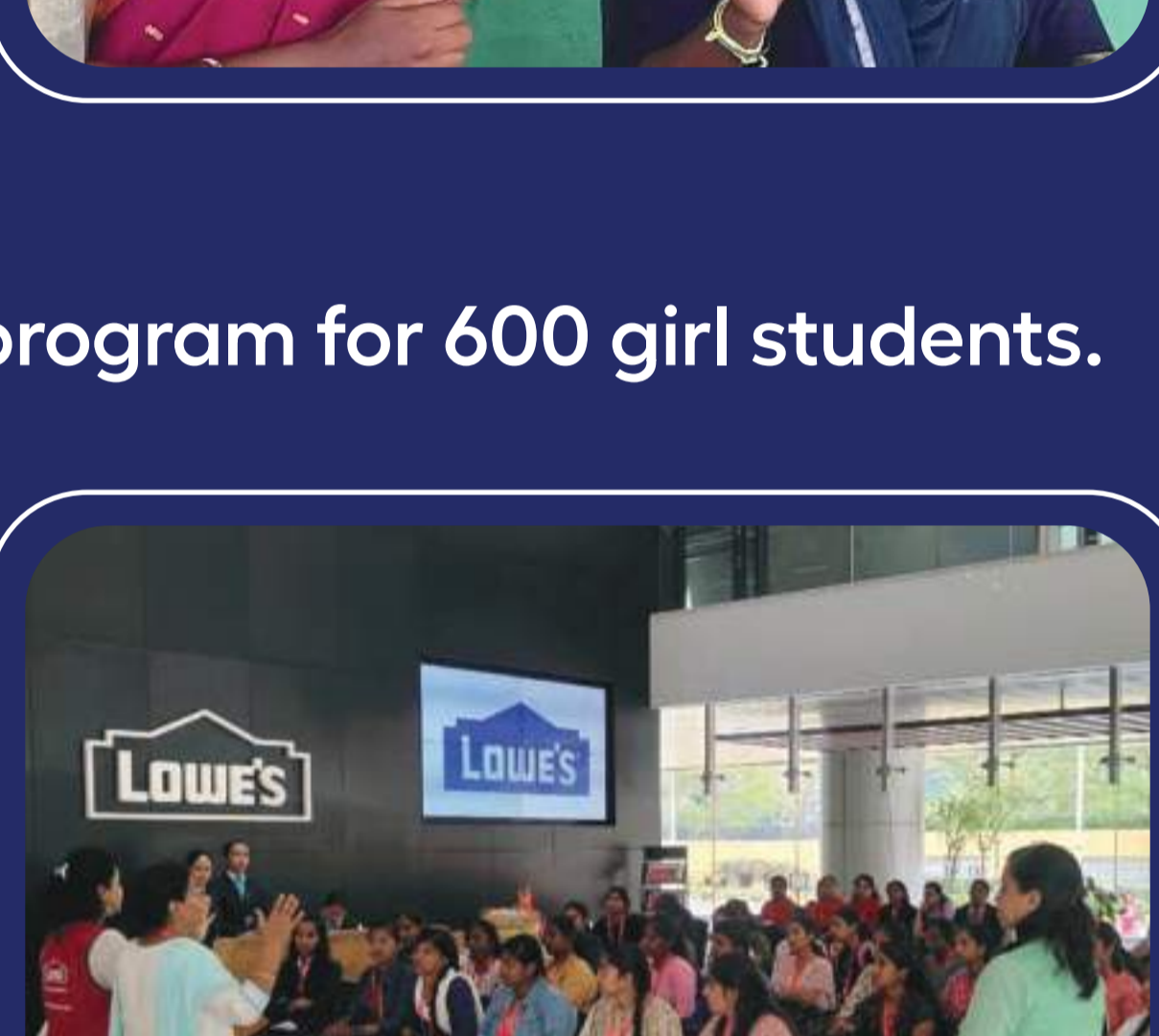
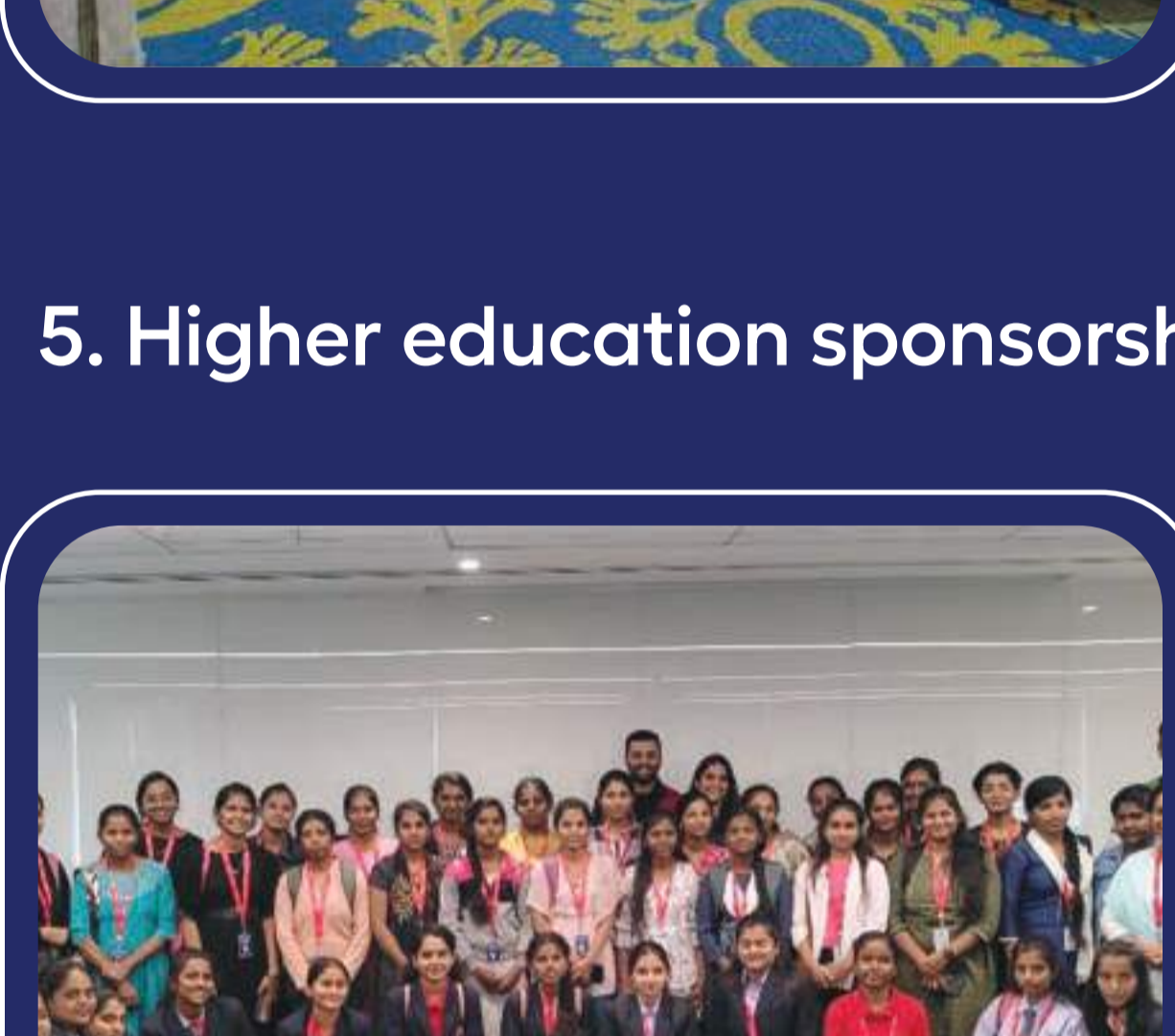


2. Coding classes for 1100 government school students.

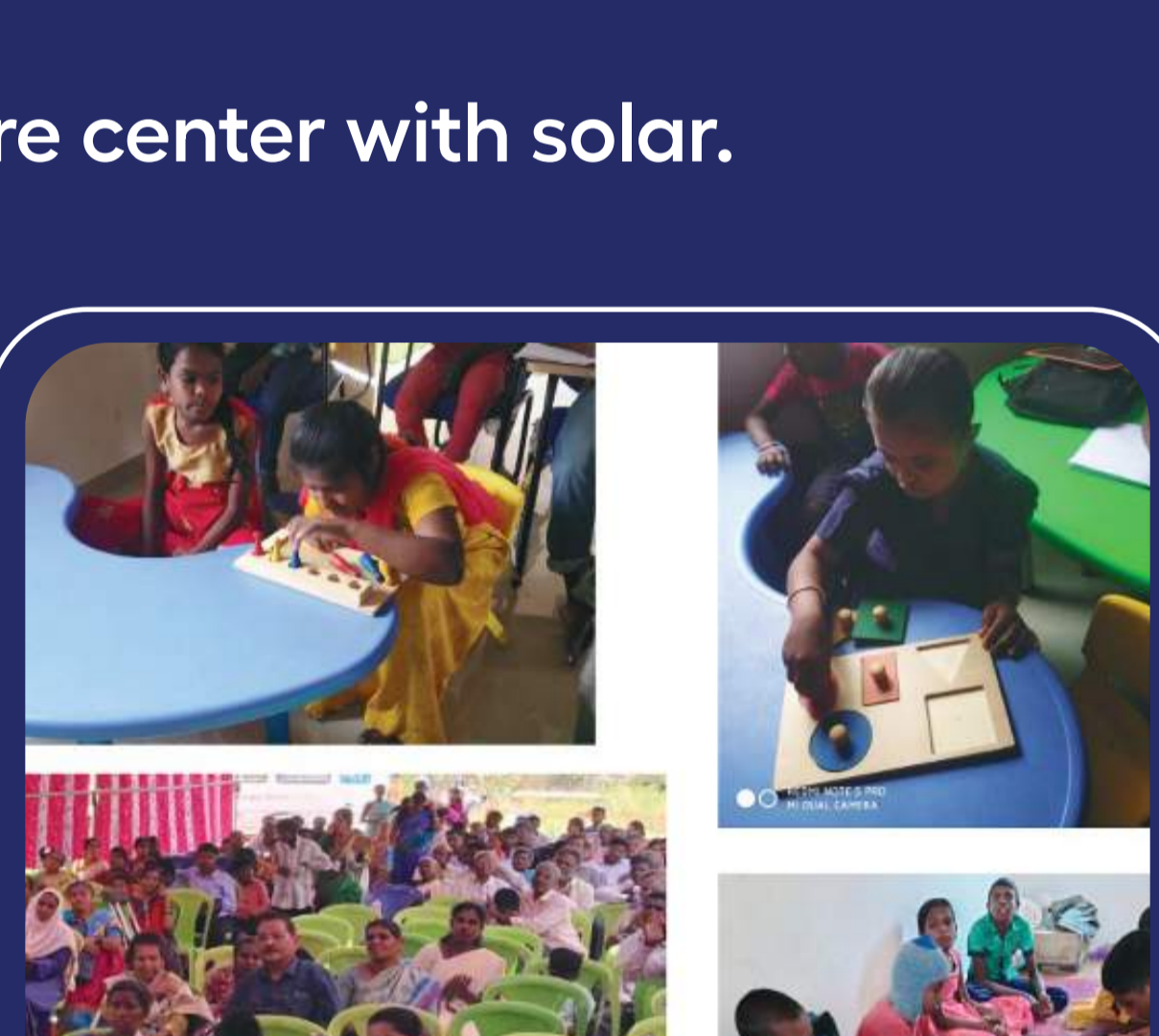
3. Upskilling program for 2100 youth from underserved backgrounds.



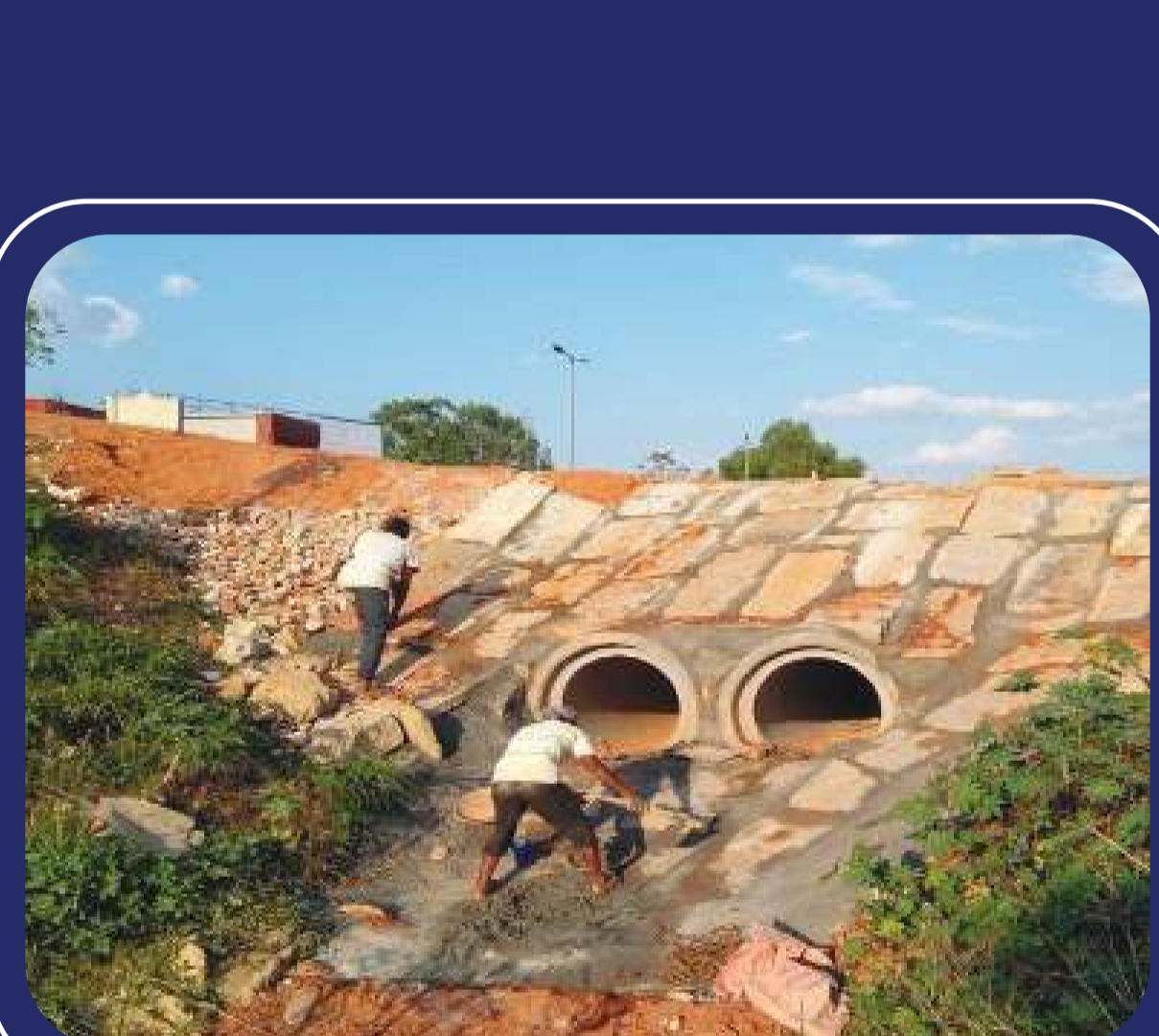
4. Digital upskilling of 300 rural women. – NASSCOM



5. Higher education sponsorship program for 600 girl students.



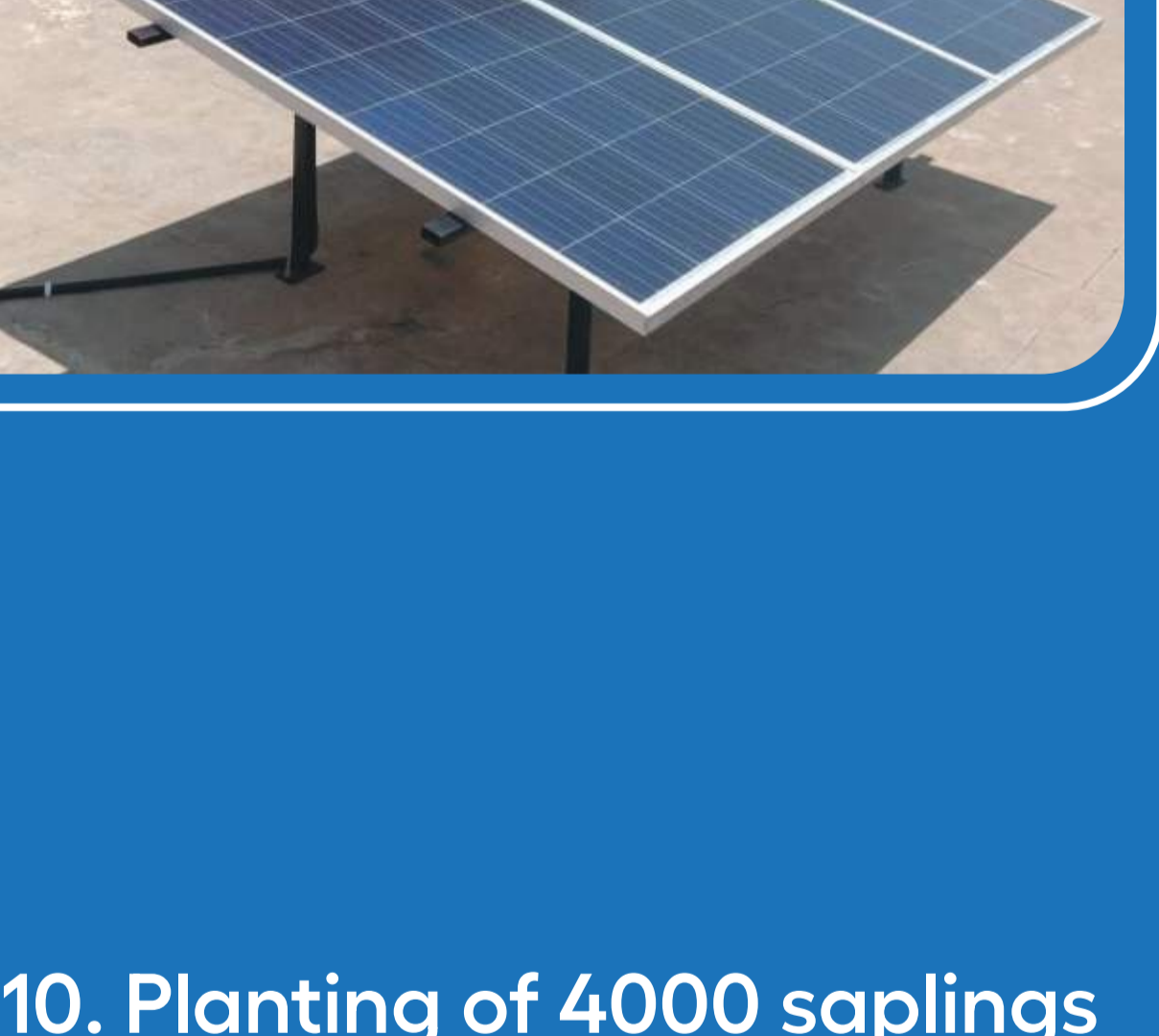
6. Promotion of accessible day care center with solar.



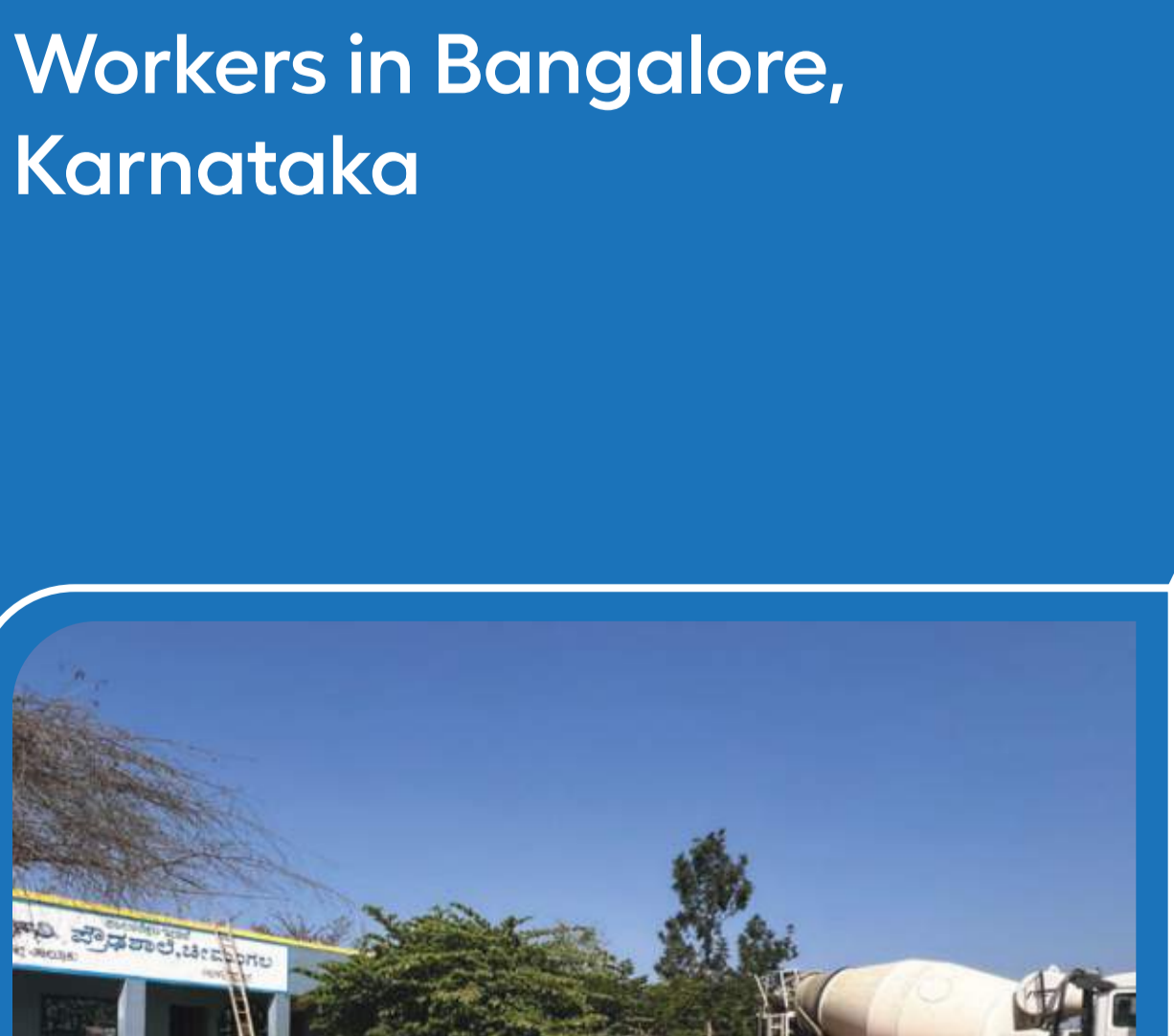
7. Restoration of Hunasamaranahalli Lake, an 18-acre lake in Bangalore, Karnataka.



8. PLOG runs by Lowe's associates to collect garbage in Nandi Hills, Bangalore.

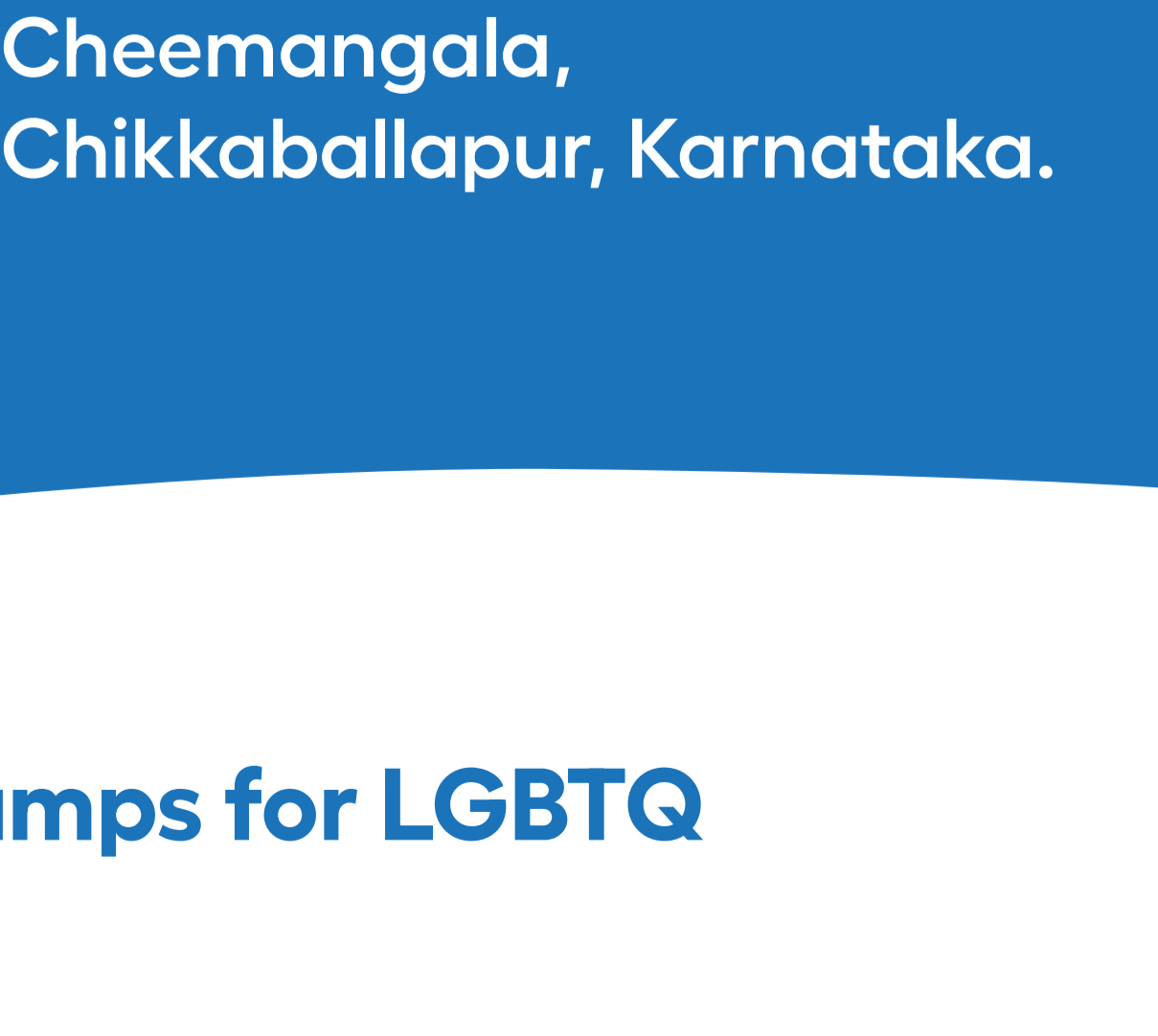


9. Solar unit installation in a government school in Bangalore, Karnataka



10. Planting of 4000 saplings as part of Lowe's Forest initiative.

11. Training to promote Environment, Health & Safety practices amongst the Construction 500 Workers in Bangalore, Karnataka



12. Renovation of a Government school building in Karnataka: Government High School in Cheemangala, Chikkaballapur, Karnataka.

13. Health and Awareness camps for LGBTQ Community - 150 members

